

Women's Groups at Pitt [**Currently functioning groups]

- ****Women's Association.** A group originally set up as a faculty wives' group in 1912. Primary activity now is awarding of scholarships for returning adult students with money donated over many years.
- ****Women's Studies Program.** An academic program founded in 1972 at the request of the Faculty Senate. Sponsors undergraduate and graduate courses and certificates, as well as a speakers series and other programs.
- **Women's Center.** Set up in the 1970s to advocate for women. Closed in the early 1980's.
- ****PACWC or Provost's Advisory Committee on Women's Concerns.** Founded in 1983. See <http://www.pitt.edu/~provost/pacwc.html> .
- **Task Force on Sexual Harassment.** An ad hoc committee appointed by the Provost's Office to develop guidelines for sexual harassment and to assist people who were experiencing this.
- **Concerned Women Faculty.** An informal faculty group founded in 2003, initially described as a "gripe session." Several such informal groups have existed over the last 40 years.
- **School of Medicine Women.** A group appointed by the School of Medicine to examine the situation for women. Recommendations resulted in the establishment of the Office of Academic Career Development, an office that sponsors special programs for women in Health Sciences, as well as programs for other groups.
- ****Campus Women's Organization.** A formal student group focusing on undergraduate women.
- **Planning Group for Senate's 2004 Plenary on "Examining the Roles of Women at Pitt."** See <http://www.pitt.edu/~frieze/senateplenary.html> for more information.
- **Senate Ad Hoc Committee for the Support and Advancement of Women at Pitt.** Established as a formal Senate ad hoc Committee from 2004-2006 to continue to work on women's issues that arose in planning of the 2004 Senate Plenary. A subgroup of this committee became an independent group to plan a Senate Plenary on Mentoring in Fall 2006. Members of the subcommittees worked with Patty Beeson in the Provost's Office to develop a campus-wide mentoring program. Other members worked with Patty Beeson to improve guidelines for administrators to investigate complaints of sexual harassment and brochures and on-line training.
- **Senate Ad Hoc Committee for the Promotion of Gender Equity I and II.** [2007-2008 for I and 2009-2010 for II]. This committee had active subcommittees working on Child Care [and later on Child and Dependent Care]; Leadership networking and skills development for women; Assisting trailing partners to find positions in Pittsburgh; Faculty salaries and retention of women; and Sexual Harassment.