

Faculty Assembly Meeting Minutes
2700 Posvar Hall
October 6, 2009

Topic/Discussion	Action
<u>Call to Order.</u> President Michael R. Pinsky called the meeting to order at 3:03pm.	The meeting commenced.
<u>Approval of the Minutes of the September 8, 2009 Faculty Assembly Meeting.</u> President Pinsky noted that the Provost's closed meeting on the Budget is scheduled for February 4, 2010 (not 2009). This change has been placed into the minutes. With this correction, he asked for approval of the minutes of the September 8, 2009 Faculty Assembly meeting.	The minutes were approved as amended.
<u>Introduction of Items of New Business.</u> President Pinsky asked if there were any new items of business to be brought forward.	No new items of business were brought forward.
<p data-bbox="186 785 1092 856"><u>Report of the President, Michael R. Pinsky.</u> President Pinsky gave the following report:</p> <p data-bbox="186 894 1092 1331"><i>Social Procedures</i> I wish to remind the faculty of two social procedural items. First, the Senate Executive Committee will be present before every meeting in the room adjacent to this room for private conversations on any issues the members wish to discuss. Also, if they so choose, Faculty Assembly members are invited to join me after the end of this meeting in the University Club, just on the other side of Fifth Avenue, for drinks and candid conversation. The first beer, or as Wes Rohrer mentioned, glass of wine, is on me! For those who do not know where the University Club is, just follow me after the meeting. We plan on maintaining these two events, the pre-meeting closed door discussion and the post-meeting University Club open discussion for the remainder of this academic year.</p> <p data-bbox="186 1369 1092 1766"><i>Faculty Assembly Outreach Program</i> The Faculty Assembly Outreach program, headed by Professor Wes Rohrer, has been finalizing their organizational activities, and I am pleased to hear that several faculty Assembly representatives have taken it upon themselves to execute their charge and report to their constituents about the Faculty Assembly/University Senate and their role in it. They have been using the PowerPoint slide set developed by the Outreach Program Committee to facilitate these presentations. I urge all to become involved in your own way. We were all elected by the faculty and should report back to them on what we are, what we do and how we can help them in matters most important to their professional lives.</p> <p data-bbox="186 1803 1092 1906"><i>Senate Communications</i> Last month, following our first Faculty Assembly meeting of the year, the Executive Committee met with the Chancellor, Provost and other heads of the University's administration</p>	President Pinsky's report was approved as submitted.

and agreed to have the University Senate's Newsletter come out twice per term, including the summer months. This increases the number of mailings by three fold, counting the summer mailings, and allows us to alert faculty about important items in a much more timely fashion. We are planning our first Newsletter to come out prior to the fall Senate Plenary.

Health Sciences Email Login Update I met yesterday with Professor Steven Kantor, Vice-Dean for the School of Medicine, who informs me that his office is working closely with Pitt Information Technology to create a process by which any Health Sciences faculty member can find out their Pitt e-mail user name and password and instruct them to automatically route Pitt e-mails into their UPMC e-mail account. We are hoping that the faculty will be able to merely call a specific number, and after answering a security question, be given this information. Since all voting for Faculty Assembly representatives and the Senate Officers is done on-line, knowing your Pitt e-mail address and password is central to participation in shared governance.

H1N1 Update Last month I reported that the novel H1N1 Swine flu epidemic was soon approaching. According to a report I received from Jay Frerotte, cases of influenza-like illness have now been reported on each University campus.

- a. There have been over 300 self-reported cases as of September 30. All but two of the cases involve students.
- b. The two cases that were not students were 'younger' staff members, and there have been no self-reported cases of influenza-like illness from the faculty.
- c. Symptoms remain predominantly mild and of relatively short duration. Only one individual has required hospitalization for "possible H1N1" complications. This student has been discharged from the hospital.
- d. On September 30, there were 28 active cases of influenza-like illness on the Pittsburgh campus.
- e. Over the past week, the number of active cases has diminished, as compared to the average of 50 active cases per day from September 8 to September 23.
- f. Importantly our estimated attack rate has remained at or below rates published from a national survey of 267 universities.

The Flu Task Force has used multiple strategies for flu prevention and control, including the:

- WHACK the Flu campaign (800 posters and print

ads)

- Installation of over 50 additional hand sanitizer stations in high-traffic areas (funded by various responsibility centers)
- Maintenance of the Pitt “Swine Flu” web-site since May 2009
- Distribution of informational letters to students, parents, faculty and staff
- Establishment of the Pitt flu hotline 412-624-2222 that functions 24/7
- Distribution of meals and flu kits to residence hall students with influenza-like illness that elect not to go home

Each campus has registered with the PA Department of Health to receive H1N1 vaccination for its campus community. No date of delivery or number of delivered doses for Pitt has been divulged at this time. Plans are underway on each campus for a mass vaccination campaign.

G-20 Summit Update This last month’s G-20 Summit in Pittsburgh has been an exciting and exhausting experience, which was also at times scary and upsetting. The University Senate and senior faculty were well represented at the luncheon in Alumni Hall on Thursday, September 24, when the Chancellor presented to Jose Manuel Barroso, President of the European Commission, the title of *Docteur honoris causa* in Political Science. Mr. Barroso, in his substantial speech, stressed the new threats and opportunities facing the combined American-European economic alliance. Then, later that same day, we were honored to hear a brief speech and then an extended question and answer session from his Excellency Dimitry Medvedev, President of the Russian Federation. This presentation, held under tight security in the main area inside the Cathedral of Learning, was especially relevant because it occurred exactly 50 years to the day following a similar speech by Nikita Khrushchev on the Pitt campus. The presence of these two important world leaders and the world stage being set in Oakland, for at least one dinner at the Phipps Conservatory, placed our campus and the academic excellence of the University of Pittsburgh in a national and, indeed, international focus. Those who attended these events will not soon forget them. We thank the Chancellor and his staff for organizing these very important events and for allowing the University Senate to play a role in that process.

If things had stopped then, that would have been fine. But, afterward the marches, both approved and unapproved, started to take on the visage of a mob with its associated police suppression. Thursday night witnessed major destruction to Oakland businesses as a small group of

people took advantage of this opportunity to break windows and start fires. Following the events of Thursday night, both the Dean of Students and Chief of Police met with student leaders to discuss steps that might be taken to avoid a second night of trouble. As a result of those conversations, a secure area controlled by University Police was created in the residence hall quadrangle area, the emergency notification system was employed, and residence hall assistants were posted at residence hall doors to personally encourage students leaving those buildings to exercise care. The emergency notification system was employed twice on Friday night and once on Saturday night, which proved appropriate because on both Friday in the Schenley Quadrangle, major demonstrations, police actions and arrests took place. In contrast, Saturday, though also tumultuous, was relatively calm.

We were all saddened by the images of apparent crowd and police excesses. I have received several e-mails from concerned and upset parents of students, students and alumni asking me what Pitt faculty will do about this. I have spoken to the Chancellor and to Chief Tim Delany of the University of Pittsburgh Police on several occasions and have been advised as to many of the internal and all the open actions the University is taking to address the events of those days. Still, I wanted to report on what steps were taken before the G-20 Summit and what actions are being taken in its aftermath.

Leading up to the G-20 Summit, the Office of Student Affairs initiated an educational program that lasted for several days and involved flyers, *Pitt News* placements, and web-based messages. Essentially, it warned students that the Summit likely would create unusual circumstances on campus, urged them to exercise higher levels of care, and offered specific safety tips. Those messages were non-directive, in the sense that they did not discourage anyone from engaging in lawful activities, including peaceful protesting.

The Dean of Students helped to facilitate the “rally” held last week; met with the students who had organized that event after it was concluded; is arranging counseling services for interested students; and will implement an email address to which students can submit their experiences. Furthermore, as contact has been made with various University offices – by students and their parents – there has been a shared effort to provide timely responses. In addition, I have been informed that the Provost has modified the letter that he normally sends to all parents of freshmen at this time of year to make reference to the events of the G-20 Summit and has enclosed a copy of the Chancellor’s University Update. If you have not read the Chancellor’s University Update I strongly recommend that you do, so that you may glean a greater understanding of what happened in Oakland and how

<p>the University and the City are dealing with it.</p> <p>Importantly, the City administration and the City Council have both indicated that a review of policing actions during the G-20 Summit will be undertaken and have asked that the University of Pittsburgh cooperate in those efforts. In addition, the Citizens' Review Board has invited those who have complaints to submit them to the Board. If Faculty Assembly representatives or your constituents have issues with the police action during the G-20 Summit, I urge you to contact the Citizen Police Review Board. Their number is 412 765-8023.</p> <p>In the immediate aftermath of the Summit, representatives of the University made contact with the District Attorney, and it was agreed that a screening process would be established at the University to meet with interested students so that they could present reasons that might justify a recommendation that the charges against them be dismissed.</p> <p>As of yesterday, 20 student cases have been reviewed through this process, and a number of others were scheduled for today. Extensive efforts have been made to contact all arrested students, and those efforts continue. Because delicate negotiations with the City and investigations are on-going, I will not discuss this more but have invited Chief Delaney here today to discuss in more detail what went on and what is now happening. Also present, though not planning to speak formally, is Ted Fritz for the General Counsel's Office. I would like to invite Chief Delaney, head of the University of Pittsburgh Police Department, to now speak and allow the Faculty Assembly members to then ask him any questions you may have.</p> <p>President Pinsky concluded his report and asked for questions or comments. No questions or comments were made.</p>	
<p><u>Reports by and Announcements of Special and Standing Committees of the Senate.</u></p> <p><u>Computer Usage Committee</u> Ms. Fran Yarger, Co-Chair, described the activities of this Committee. The Committee includes elected members, pro tems, staff/student representatives and administration representatives. Last year's major topics included: enterprise services and security issues. The SCUC web page is available at: http://www.pitt.edu/univsenate/committees/computerusage/mission.html This web page holds their minutes and committee members' information.</p> <p><i>Web Conferencing Service:</i> On September 21, the WebEx conferencing services were announced to the University community.</p>	<p>Information only; no action needed.</p>

WebEx can be used to hold online meetings and work collaboratively by sharing documents, applications, and presentations. The service is compatible with Windows, Macintosh and UNIX and is accessible through the my.pitt.edu portal. The University license includes access to the full suite of WebEx products including Meeting Center for virtual meetings, Training Center for online training, and Events Center for ‘webinar’ type conferences.

<http://technology.pitt.edu/portal/web-conferencing.html>

Emergency Notification Service: The University’s Emergency Notification Service is used to send voice, text, and email messages in the event of an emergency. This is an opt-in service and individuals can subscribe by going to the my.pitt.edu portal and clicking on the Emergency Notification Services tab. Up to three telephone numbers can be entered. The system was successfully used during the G-20 Summit. A test of the Emergency Notification Service will take place on October 9. <http://technology.pitt.edu/portal/emergency-notification.html>

Voice Mail to Email Service: The University’s voice mail system is being replaced with a system that will make it possible to offer advanced services. The conversion to the new voice mail system is scheduled to take place in October. The first service to be offered on the new system will be an opt-in service that will send voice mail messages to email. Individuals who choose this service will receive an email message that contains a file that will play the voice mail message.

New Webmail Client: IMAP webmail client was upgraded over the summer. New features include an improved interface and icon-based menus, draft messages are automatically saved, personal calendar, and a preview pane to view messages without opening them. This service is being heavily used. (September 21 usage: 96,127 logins from 24,564 unique users.) <http://technology.pitt.edu/email-accounts/email/imap/using-imap-portal.html>

VMS Retirement: The VMS system is more than 25 years old and is no longer used for enterprise services. Over the past several years, plans have been underway to retire the system. Users have been contacted throughout this period of time and most are no longer using the system. Currently, there are approximately 22 active users of the system. CSSD is working individually with these users to prepare them for the retirement of VMS. The retirement date is December 31, 2009. The hardware is well beyond its service life, and maintenance costs are extremely high. The current contract expires in December.

Security of Enterprise Services: Over the past year, CSSD has conducted a review of all enterprise services and security has been

enforced for all communication protocols. Secure protocols have been implemented wherever possible. Some clear-text protocols remain for backwards compatibility, but these will be completely eliminated by the end of the year.

Authenticated SMTP: Authenticated SMTP was implemented in May. This authentication allows you to use your username and password from anywhere to authenticate to the University mail backbone. Individuals using Anonymous SMTP will be contacted and given instructions for how to move to authenticated SMTP. This is extremely simple and requires only that a check be placed in a box on the email client software.

Windows 7: Microsoft will be releasing its new operating system on October 22. CSSD is testing this software against all enterprise services to provide compatibility information to faculty, students, and staff that buy a new computer with this operating system or choose to install it. Windows 7 will be distributed through Software Licensing Services when it becomes available.

Snow Leopard: This new operating system from Apple is currently available to faculty and staff through the University Purchasing Department's PantherBuy system. CSSD is testing this software against all enterprise services and will provide compatibility information once the testing is complete. Snow Leopard will be distributed without cost to students through Software Licensing Services once the testing is complete.

Portal Enhancements for Students: A number of improvements were made to the Portal (<http://www.my.pitt.edu>) to streamline access to important information for students. The improvements include: the ability to display the six most recent email messages from IMAP or Enterprise Exchange on your portal "my page", one click to access grades for the current and prior academic terms, and one click to access a student class schedule for the current or next term. The portal enhancements are an interim step before a complete upgrade of the portal system that will occur over the next year.

Hardware Replacement: The vendor (Cisco) identified problems with a batch of their switches that caused the switches to prematurely degrade and fail. Initially there were 50 switches that were identified with the problem, however, it turned out that a total of 350 actually had the issue. These switches were replaced over the summer.

Student Affairs Committee
Professor Patricia Tuite, Co-Chair, described the activities of the

Information only.
Ms. Molinaro will

<p>Student Affairs Committee. The Committee membership includes undergraduate and graduate students; the Dean of Students; faculty; and staff. Previous work of this Committee included updating the policies and procedures on withdrawing from classes. This semester, the main focus is the Fall Plenary. The Plenary is scheduled for Wednesday, October 21, noon-3:00 pm in the Assembly Room of the William Pitt Union. The title is “Interacting with the 21st Century Student.” Following a welcome from the Chancellor, a panel presentation of faculty, staff and students will convene. Dr. Mary Margaret Kerr, Professor, School of Education, will review classroom behaviors and innovative techniques to engage students in class and how to deal with behaviors. Professor Anthony Bledsoe, lecturer in the Biological Sciences, will discuss promoting professional behaviors. Mr. James Cox, Director of the University Counseling Center, will review how to deal with distressed students. Mr. Kevin Morrison, SGB President, will complete the panel with student perspectives on how to best use technology in educational settings. After a short break, Dean of Students Dr. Kathy Humphrey will have 6 students seated at a round table, with the audience watching the group. The students will answer questions provided by the panelists. Dr. Humphrey will work with students on proper phrasing of their responses prior to the Plenary. Afterwards, there will be questions and answers from the audience. The Plenary will be audiotaped. All faculty, staff, teaching fellows, doctoral students and students are invited to attend. OCC credit will be given to students. After the Plenary, the remainder of the year will focus on other issues. Committee minutes and rosters are posted on the Senate website. Professor Tuite asked the Assembly to contact the Committee if they have an issue relating to student affairs that needs to be addressed.</p> <p>President Pinsky noted that there is a different concept of and processes for communication today, making this Plenary very timely in its topic. Professor Rohrer added that the Plenary is well packaged and of great relevance to everyone. Ms. Lori Molinaro noted that the Senate Office conducts the marketing for the Plenary through the <i>University Times</i>, advertisements, and other venues. Letters were sent to the regional campuses, and an OCC event manager will be onsite at the Plenary to swipe students’ ID cards for OCC credit. A question was asked about possibly videotaping the Plenary, as streaming video is not available.</p>	<p>check videotaping capabilities for the Plenary.</p>
<p><u>Unfinished Business and/or New Business.</u></p> <p><u>Report by Pitt Chief of Police Tim Delaney</u> Pitt Chief of Police Tim Delaney gave a detailed briefing of the events transpiring prior to, during and after the G-20 Summit.</p> <p><i>Events Prior to the Summit:</i> Chief Delaney reported that the</p>	<p>The Assembly will be apprised of future updates related to the events of the G-20 Summit.</p>

Department worked well in advance to prepare for the Summit. All of the Pitt Police Officers received training from the US Department of Homeland Security and the Federal Emergency Management Agency (FEMA). Scotland Yard fire-retardant uniforms and extra equipment were provided to the officers, based on events that occurred in other cities during similar Summits and events. All Pitt police officers were put through a gas and smoke house to feel the experience if they had to use this on others. (During the event, smoke, not gas, was deployed). Of the 32 subcommittees for planning the Summit, Pitt was involved in the following committees: intelligence, dignitary, civil disturbance and transportation. Fifteen Pitt police officers trained for dignitary protection. Everyone had photographic identification, background checks, and hologram identifications.

Events During the Summit: On Thursday, the Secret Service was in charge. Prior to the dinner at Phipps Conservatory, the Frick Fine Arts Building was closed. During the dinner, Pitt police were deployed on the trails in Panther Hollow. Police were used to keep crowds away from the dignitaries entering Phipps. There was a show of force around the perimeter, and groups of individuals that were not engaging in destructive activity (playing music, dancing) were present. Around 10:00pm-10:30pm officers were notified that a group was “masking up” at Fifth and DeSoto Streets. They smashed windows and set two fires on Forbes Avenue. City of Pittsburgh and University police were prepared with 6 extra pieces of fire equipment. Chief Delaney recounted the destructive group’s actions and how officers pursued them; the destructive group was observed changing from their “masking up” attire into Pitt clothing to blend in with the peaceful crowd. Police then made the decision to move the entire crowd, announcing over and over again to disperse. Officers placed behind the crowd verified they heard the announcement. (Such an announcement must be made three times before officers can move. The announcement was made six times at 110 decibels, stated in both English and Spanish, and was heard by officers). This plan went well, until the crowd ran out of ground. During this time, there were students assaulted at Fifth Avenue and Craft Avenue. There were 19 broken windows, including those at PNC Bank. People who had “masked up” were pepper-macing students. (It is believed that these individuals were professionals who were from out of town and had no affiliation with Pitt).

For Friday during the Summit, the goal was no property damage and no assaults. On Friday, Pitt Police met with the Student Government Board, and it was decided to use the Emergency Notification System (ENS). The ENS announcement used language recommended by the SGB. An ENS message was sent at 7:20pm encouraging the use of good judgment. At night, a group “masking up” was seen at the

Cathedral of Learning. A second ENS message was sent, stating that the conditions had started to deteriorate and to stay near one's residence. While there was minimal property damage on Friday, there were more arrests, most often for failing to disperse and disorderly conduct.

On Saturday, another protest was held and a third ENS message was sent. However, there were no arrests, and no property damage occurred.

Events After the Summit: Students have been charged with failure to disperse and disorderly conduct. If the students are found innocent, Pitt will dismiss the charges. Chief Delaney said he will recommend to the District Attorney that charges not be brought against those who were caught up in events; however, students who were arrested for serious allegations (e.g., carrying a Taser weapon), will have to face charges.

President Pinsky thanked Chief Delaney for coming to the Assembly and being honest. He opened the floor for questions. Assembly members asked questions regarding the Chief's opinion on police effectiveness. Chief Delaney replied that we were four hours short of a perfect G-20 Summit, and everything still needs to be evaluated. However, most of the problems were from outsiders, both on the side of the police and the public. Another question was asked if students were informed of the secure area set aside for them; Chief Delaney said that the residence halls were the safe areas. On Thursday, the crowd was rushing up the steps, and students were not physically able to enter. Videotaped film of some of the events that happened was brought into question. Chief Delaney said that he had to hold this film for different reasons, particularly in response to subpoenas served by the District Attorney's office. Footage is from the Cathedral of Learning and Fifth and Forbes Avenue. The videotape on YouTube of the young Pitt student handcuffed and kneeling in front of eight officers was mentioned and was asked if that is the police policy to have an arrested person kneel in front of the officers. Chief Delaney interviewed the particular student who was photographed, and the student is trying not to be in the center of the media. Police do take photos but do not put the person on the ground. Chief Delaney said he is trying to honor the student's request for not making the student the focal point of the media. The Mayor's office, City Council and the Citizen Police Review Board all will be reviewing the police events. When asked if it is fair to say that the Pitt police force was quite small compared to the other police forces, Chief Delaney said that there were 4,000 officers, and Pitt had 60. He concluded by saying that considering the magnitude of the G-20 Summit, the fact that there were less than 200 arrests made is unbelievable.

<u>Announcements.</u> President Pinsky reminded the Assembly to attend the Plenary on October 21. The next Senate Council meeting is scheduled for Wednesday, October 14, in Room 2700 Posvar Hall.	Information only; no action needed.
<u>Adjournment.</u> The meeting was adjourned at 4:07 pm.	Meeting adjourned.

Members attending:

Baker, Balaban, Bauer, Beatty, Bernardo, Bircher, Brush, Burkoff, Caldwell, Chaiklin, Chasens, Chisholm, Close, Costantino, Daley, Frank, Frieze, Gaddy, Gallagher, Galloway, Hall, Hansen, Hartman, Henker, Iwema, Johnson, Kelly, Lunsford, Majumdar, Molinaro, Munro, Otto, Pinsky, Ray, Rohrer, Seitz, Singh, Skledar, Smith, Smitherman, Smolinski, Spring, Sukits, Trovato, Tuite, Twiss, Wendell, Wilson, Withiam, Yarger, Zutter

Members not attending:

Berry, Boone, Coontz, Fabian, Greenberg, Karapinka, Kendrick, Labrinidis, Otto, Pan, Petracchi, Shaiman, Sommer, Stuckart, Towers, Weiss

*Excused attendance:

Becker, Butt, Deitrick, Erlen, Juffs, Landy, Mark, Rougeux, Saunders, Seybert, Slimick, Sparto

Others attending:

Barlow, Blair, Brendel, Delaney, Fedele, Fritz, Hart, Klinzing

*Notified Senate office