

Faculty Assembly Meeting Minutes  
2700 Posvar Hall  
November 1, 2011

<b>Topic/Discussion</b>	<b>Action</b>
<u>Call to Order.</u> President Michael R. Pinsky called the meeting to order at 4:03.	The meeting commenced.
<u>Approval of the Minutes of the October 4, 2011 Faculty Assembly Meeting.</u> President Pinsky asked for approval of the minutes of the October 4, 2011 Faculty Assembly meeting.	The minutes were approved as with one minor revision.
<u>Introduction of Items of New Business.</u> No new business.	
<p><u>Report of the President of the Senate, Michael Pinsky.</u></p> <ol style="list-style-type: none"> <li>1. Support the motion of Open Access by Russ Miller; plan will be negotiated separately with each academic unit.</li> <li>2. Committees to review mission statements, send copy of revised mission statement to Senate Office. If changed, copy will be sent to Faculty Assembly for review</li> <li>3. Fall Senate Plenary, Community and Campus Partnerships; Senate created CERTS</li> <li>4. Conduct Committee Meetings: may be misconstrued or misrepresentative, be shared with liaison, can be held in closed session. If difference continue to exist, they can be brought to the, don't send out blanket email...if expressing opinions of the faculty senate can't do this. Can always express as faculty under academic freedom.</li> </ol> <p>Discussion</p> <ul style="list-style-type: none"> <li>• What is open access? Open representation to all meeting including Senate Council and Faculty Assembly. Budget and TAFC can have private sessions. These are all public meetings.</li> <li>• Any committee has the option of going into closed session.</li> <li>• Dangerous time for all universities, reduction in state appropriations with Democrats and Republicans</li> <li>• Special Committee with Chancellor and Commonwealth Relation and Community Relations to discuss how they can help.</li> </ul>	
<p>Report of Commonwealth Relations Committee: Rodger Beatty</p> <ul style="list-style-type: none"> <li>• 1966 committee was developed; generally occur on Friday since when legislators are in their home office; kept low key; work with legislative staff</li> <li>• Paul Supowitz is helpful in scheduling; new legislators, those taking on legislative leadership</li> <li>• Included faculty, staff, students and especially from their jurisdiction</li> <li>• Lunch meeting to connect them to the work of the University: issues may not always focus on the University, i.e. Marcellus Shale, Port Authority.</li> </ul>	<ul style="list-style-type: none"> <li>• How do we make distribution of the Commonwealth Relations Committee? How do we disseminate the information?</li> </ul>

- Committee visits regional campuses each year; in October 2011 visited Titusville Campus and Scott Hutchison; spring 2012 Johnstown campus will be visited.
- Annual Pitt Day in Harrisburg...important to have students at this event and interact with legislators which include Pitt alumni from the Commonwealth as well as current students
- November 2, 2011 meeting with the Chancellor regarding how the faculty can assist in advocating for more funding for Pitt
- May be engaging more local people and what the faculty does for their constituency. Get the story across on how valuable the University is to the community.
- Open to suggestions from the Faculty Senate and attend the meetings of the Commonwealth Relations Committee

- List will be sent from Committee

Can we email out the list of scheduled legislators?

#### Report of the Tenure and Academic Freedom, Carey Balaban

- Mission statement no changes, accurately reflects committee
- Statistical Aspects of Tenured and Non-Tenured Faculty presented
- Source of data is the University of Pittsburgh Fact Book, 2011
- Available to the committee on the Senate website.

#### Findings:

- Faculty has been stable in tenured faculty since 1999.
- Exception is the School of Medicine: growth in the number of the faculty since 2006 with increased 331 and increased to 409 currently
- Tenure stream faculty: stable across the schools; increase in tenure stream prior to the increase in tenured faculty
- Reduction in tenure stream faculty as growth in tenured faculty occurred
- Full-time faculty outside the tenure stream: stable rate of increase
- Two difference structural: 1. Teaching intensive in Arts and Science, and regional campuses (70% tenured); 2. Health Sciences: fewer FTE students, research focus (30% tenured)
- Health Sciences: faculty on annual renewal contracts.
- Part-time Faculty: medical school has fluctuated.
- Arts and Science, very few part time faculty; same since 1996 in professions.

#### Implications:

- Local conditions govern how faculty is hired and structured.
- Tenured faculty size is stable; core of individuals in these positions as part of the academic infrastructure (except for Medicine)
- Medical School: remarkable growth between 2006 and 2010
- Correlates with increased extramural funding (195.3M to 281.5 M)
- Need to ascertain that the School has sufficient fiscal reserves to cover long term obligations to this growing tenured faculty.

#### Discussion

- Some comments regarding a trend in reduction of tenured faculty.
- Increase in part-time faculty to keep class size low for a better

<p>education for the students</p> <ul style="list-style-type: none"> <li>• Discussion of extending tenure years for promotion.</li> <li>• Discussion of new hires in tenure stream (26 faculty)....does not provide breakdown by schools</li> <li>• Arts and Science: part time to non-tenure stream progression has been positive by adding faculty with teaching and curriculum expertise.</li> <li>• Expectations for non-tenured faculty in the health sciences are similar to tenured with expectation of grant acquisition, publications. Emphasizes that schools within the university have different cultures.</li> <li>• School of Medicine, many of the non-tenure faculty are clinicians.</li> </ul> <p>Resolution Presented by Dr. Becker: Open Access Resolution: <i>Whereas, the Faculty Assembly reviewed the presentation on the proposed University Open Access Policy at the meeting on October 4, 2011. Resolved, the Faculty Assembly was in support of the proposed Open Access Policy and encourages all the University Schools and responsibility center to follow this policy.</i></p> <ul style="list-style-type: none"> <li>• Sense that the policy be made applicable to all schools and responsibility centers.</li> <li>• As written would appear to be a mandate.</li> <li>• Motion to table by Slimick, not seconded</li> <li>• Baker: policy implemented unit by unit; an entire school can opt-out</li> <li>• General sense from the assembly that it should be university wide</li> <li>• Clarified that the policy is voluntary</li> </ul> <p>Report of the Veterans</p> <ul style="list-style-type: none"> <li>• Publication, “Edge”, on veteran friendliness; ranked 15<sup>th</sup> in the US for being supportive of returning veterans</li> <li>• First event co-sponsored with Veterans Service Office, November 11, 2011, Remembrance Roll Call Event. Lower lounge of Pitt Student Union; ROTC color guard, parents of student or former students killed in action, Soldier and Sailors</li> <li>• Need additional volunteers, 350 veteran currently on campus; increase from 250 at founding of the organization.</li> <li>• Ask that all schools support student veterans.</li> </ul>	
<p><u>Announcements.</u> November 29, 2011 next Faculty Assembly <u>Adjournment.</u> Meeting was adjourned at. 4:30 PM</p>	

Respectfully Submitted,

Linda Rose Frank, PhD, MSN, ACRN, FAAN  
Associate Professor, IDM, GSPH  
Senate Secretary, 2011-2012

Members attending:

Baker, Balaban, Bartholomae, Beatty, Becker, Bircher, Caldwell, Clermont, Close, Cohen, Costantino, Fabian, Flynn, Frank, Frieze, Gallagher, Galloway, Harbert, Hartman, Kane, Kear, Kearns, Kelly, Lin, Lunsford, Lyon, Miller, Molinaro, Neft, Neufeld, Pinsky, Redmond, Sereika, Slimick, Smith, Smitherman, Song, Spring, Sukits, Tananis, Weiss, Withiam

Members not attending:

Barker, Bauer, Beck, Chase, Constantino, Daley, Feuer, Gleason, Greenberg, Hravnak, Looney, Majumdar, Muenzer, Munro, Pan, Rougeux, Savinov, Singh, Smolinski, Steinberg, Towers

\*Excused attendance:

Berkowitz, Bonneau, Buchanich, Burkoff, Chaiklin, Chiarulli, Culley, Gaddy, Kovacs, Labrinidis, Rickman, Savoia, Shaiman, Singh, Skledar, Terry, Wendell, Wilson

Others attending:

Blair, Borghesi, DeJong, Fedele, Hart

\*Notified Senate Office