University of Pittsburgh

COACHE Survey Results

Diversity and Inclusion

76% Believe diversity is important at Pitt

65% Feel comfortable with the climate for diversity and inclusion at Pitt

72% 😊 Believe there is visible support for diversity

73% 😞 Believe colleagues committed to diversity and inclusion

😊 = Pitt ranks in top third of cohort 😏 = Pitt ranks in middle third of cohort 😞 = Pitt ranks in bottom third of cohort

Spring 2016
Family Friendly Programs for Pitt Faculty
https://tinyurl.com/y96k8nxt

Visit the Office of Faculty Affairs, Development, and Diversity website, or visit the above link, to download or print a copy of the brochure that summarizes programs and resources for Pitt faculty, such as the dual-career hiring program, educational benefits, faculty medical and family leave policy, work/life balance, and more.

IDEAL-N NSF-ADVANCE Project to Seed Gender Equity Among Faculty
http://www.provost.pitt.edu/faculty/recruiting-retaining-and-recognizing-faculty/ideal-n

Provost’s Diversity Institute for Faculty Development (and other Professional Development Offerings)
http://www.provost.pitt.edu/faculty/career-development-and-resources-faculty/professional-development-offerings
Office of the Provost
Diversity and Inclusion Resources

Resource Guide for Faculty Search Processes
https://tinyurl.com/ya9agl7m

Recruiting an Excellent and Diverse Faculty: Resources for Faculty Search Committees

 Implicit Bias – PowerPoint and Video Presentation by Dr. Kathleen Blee
Dietrich School of Arts and Sciences
http://www.provost.pitt.edu/faculty/recruiting-retaining-and-recognizing-faculty/implicit-bias

Provost’s Advisory Committee on Women’s Concerns (PACWC)
http://www.provost.pitt.edu/pacwc2

PACWC’s Spotlight on Women Leaders
http://www.provost.pitt.edu/initiatives/spotlight-women-leaders

COACHE Survey of Full-Time Faculty
http://www.pitt.edu/coache