As we write, the Pitt students have left for break, the sun is shining brightly against a brilliant blue sky, and birds chirp excitedly on the ledge outside of our Consortium offices – all sure signs that the excitement and expectation of spring is in the air. It is with a touch of this excitement and expectation that we bring you this winter/spring News issue of Community Ethics. Indeed, this, our 10th anniversary year has brought us much to be excited about.

Membership. This year has seen CEP membership swell to an all time high of 45 institutions, with 124 participants. Our newest member institutions include Citizens General Hospital, Lifecare Hospitals of Pittsburgh, Northwest Medical Center, UPMC Home Health, UPMC Presbyterian/ Western Psychiatric Institute and Clinic, UPMC Rehabilitation Hospital, UPMC Senior Living, and the Visiting Nurse Association of Indiana County. We are pleased and encouraged by the enthusiasm and talent brought to the CEP by our new representatives. This year already has seen the development of home care (chaired by Karen Ferrari and April Butchki), long term care (chaired by Monica Ridener) and rehab ethics committees (with reps Joyce Schlag and Charlene Stanich), along with the revitalization of many of our existing hospital ethics committees and programs (the work of Richard Weinberg at West Penn comes to mind).

Faculty. Our outstanding faculty have made some exciting new contributions: Rhonda Hartman, J.D., Ph.D., has shared her recent research on medical decision-making by adolescents; Robert Arnold, MD, has explored ways to help health care providers deal with the grief they encounter in clinical practice; Gene Hirsch, MD, has led a series of poetry workshops on Word Imaging in Caring for the Terminally Ill; and we are looking forward to Alan Steinberg’s primer on Pennsylvania Health Law as it relates to basic issues in clinical ethics. Also, we would like to welcome aboard Cynthia McCarthy, MA, who joined our faculty this year. Cynthia has been working closely with the home care ethics committee, in addition to presenting numerous on-site talks at our member institutions.

Programming. This is the second year of the 3 year curriculum, and the theme of “Law and Ethics in Health Care” has been carried out with particularly high caliber programming. The article “Keeping Busy” (page 2), summarizes what we’ve been up to thus far, and then, in later articles, you can read about some of the exciting programs that are on the horizon this spring (the Eighth Annual Duquesne Conference on Medical Ethics and Religion, the 9th Annual Current Controversies in Medical Ethics Conference, and Ethical Issues in Psychiatry and Clinical Psychology II).

Finally, the most important reason for excitement and high expectations during our 10th anniversary year is you, our members. Along with Jody and Betsy, we thank you for continuing to make the CEP a vibrant ethics network, and a national model. Every time we visit one of your institutions, whether it’s to give a talk or do planning, or meet with you during our sessions at Hospital Council, we come away gratified and enriched. All the ethics education in the world will not amount to much if it is not translated into practice – taken to the frontlines of patient care where it can make a difference. You, our members, make this difference, and are therefore the most important source of excitement and inspiration for the CEP.

We end by also giving a hearty note of appreciation to the Center for Bioethics and Health Law, the Hospital Council Of Western Pennsylvania and the Department of Medicine at the University of Pittsburgh for their generous sponsorship of the CEP.

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Visit the CEP on the World Wide Web! http://www.pitt.edu/~cep/
The CEP is proud of the growth and diversity it has experienced in its ten years of service to Western Pennsylvania and Eastern Ohio, and the chart above only tells half the story!

- Included in "other" are dieticians, pastoral care, respiratory therapists, MBA’s, lawyers, MA’s, and Ph.D.’s.
- Our nurses come from ER, ICU, Med/Surg, Oncology, Transitional Care, Long Term Care, and Home Care. They are RNs, BSNs, MSNs, Clinical Nurse Specialists, Nurse Managers, Nurse Practitioners and more.
- Our social workers hold positions ranging from case management and discharge planning to home health and hospice.
- Our physicians include, among others, surgeons, neurologists, cardiologists, anesthesiologists, psychiatrists, interns, and general practitioners.

CEP representatives work across the health care spectrum from the bedside to the boardroom, and are involved in direct patient care, education, administration, and quality improvement. The diverse, multifaceted backgrounds of our members lend breadth to class discussions, and make the CEP the rich moral community that it is. We extend a hearty thank-you to all our members for their continued participation and support!
KEEPING BUSY...

Packed with the retreat, classes, outreach, and several new initiatives, the Consortium Ethics Program's 10th Anniversary Year has been busy, productive, and full of exciting new ideas to enhance our core educational programming.

As usual, our year began with the Tenth Annual Retreat at Lakeview Resort & Conference Center in Morgantown, West Virginia—a new location for the yearly event. At this quaint resort in the mountains of West Virginia, CEP participants explored this year's theme, law and ethics in health care.

A special highlight of the retreat was a "Mock Trial." This innovative educational experience was designed for our advanced and associate representatives and focused on the fictitious case of Micawber v. Dr. Leslie Dekuyper and Children's Services of Allegheny County. Micawber involved a 9 year old girl with cancer, whose parents decided to discontinue chemotherapy treatment after witnessing its painful and debilitating side effects. A legal question arose following this decision, because the attending pediatric oncologist threatened to invoke Pennsylvania's child abuse/neglect law to require treatment. With the help of an ethicist, the case was resolved without trial. However, this case also raised the question: "What if the case had not been settled out of court?" Based on the facts of the real case, a fictional scenario was constructed to be played out in a Law School moot court situation, as an instructional tool.

This educational scenario was adapted by Stella Smetanka, J.D., of the University of Pittsburgh Law School, and Rosa Lynn Pinkus, Ph.D., Director of the Consortium Ethics Program, for dramatic teaching purposes at the CEP retreat. David Konnan, J.D., of the Allegheny County Court of Common Pleas, presided at the trial. Andrew Thurman, J.D., of the Allegheny General Hospital, represented the plaintiff, and Stella Smetanka represented the defendant. The roles of Mrs. Micawber, Dr. Dekuyper, and witnesses were acted by CEP faculty and Advanced and Associate representatives; the audience served as the jury.

At the end of the trial, a "debriefing" gave participants a chance to discuss some of the ethical and legal issues raised by the case, such as:

- the extent to which a minor should be involved in decisions regarding his or her own health care;
- parents' rights to choose non-treatment for their children, even when that choice does not agree with the physician's preferences;
- a physician's sense of duty to treat children, even when the chance of cure seems slim; and
- the implications of the child abuse/neglect law with regard to health care decision-making.

The issue of decision-making by minors was revisited in a session later in the retreat (Rhonda Hartman, J.D., Ph.D.).

Other topics covered at the retreat included surrogate decision-making (Rhonda Hartman, J.D., Ph.D.), futility (David Kelly, Ph.D.), end-of-life decision making (Maryanne Fello, RN, BSN, M.Ed. and Alan Meisel, J.D.), physician assisted suicide, the role of ethicists in the courtroom (David Kelly, Ph.D., and Mary Therese Conners, Ph.D.), the JCAHO's Sentinel Event Policy (Alan Steinberg, J.D.), and special sessions for both advanced and basic members on helping health care providers deal with death (Robert Arnold, M.D.).

The CEP fall class schedule included classes which continued to explore the theoretical foundations of law and ethics (Andrew Thurman, J.D., Mark P. Aulisio, Ph.D.), as well as ethical and legal issues surrounding the concepts of informed consent (Rhonda Hartman, J.D., Ph.D., Mark Wicclair, Ph.D.), defining death (Rosa Lynn Pinkus, Ph.D.), and provider-patient confidentiality and privilege (David Korman, J.D.).

The CEP has also had a busy on-site programming schedule, with sessions ranging across a wide variety of topics, from basic issues in medical ethics such as advance directives, informed consent, and futility to special issues, such as DNR Orders in the Operating Room (Mark Wicclair, Ph.D.), or a series of workshops, Word Imaging in Caring for the Terminally Ill (Eugene Hirsch, MD). Speakers have been scheduled to provide ethics education "on location" for Consortium members all the way through the end of 2000!

In addition to our core educational programming and outreach, the CEP has embarked on a number of new endeavors.

- We teamed with the Office of Education and Regional Programming of the WPIC, to co-sponsor "Ethical Issues in Psychiatry and Clinical Psychology." The conference was held at the Frick Fine Arts Building at the University of Pittsburgh on November 5, 1999 and attended by over 100 behavioral health professionals. It featured an overview of ethical issues in psychiatry and clinical psychology, along with a more detailed discussion of particular issues such as informed consent and confidentiality (see p. 4 for more information).
- The CEP also hosted the "Basic Issues in Medical Ethics" conference at the Hospital Council of Western Pennsylvania on January 24, 2000, which drew over sixty participants, both from CEP member institutions and from other organizations in the community. The day included an intensive review of basic topics in medical ethics, from general theory to specific problems in informed consent, confidentiality, and end-of-life decision making.

Read on to find out what else the CEP has been up to...
ETHICAL ISSUES IN PSYCHIATRY
AND CLINICAL PSYCHOLOGY

The Consortium Ethics Program is pleased to have co-sponsored, along with the Western Psychiatric Institute and Clinic Office of Education and Regional Planning and the University of Pittsburgh Center for Continuing Education in the Health Sciences, the conference, “Ethical Issues in Psychiatry and Clinical Psychology,” held at the University of Pittsburgh on November 5, 1999. The day-long program attracted more than sixty attendees from a wide variety of disciplines, from Southwestern Pennsylvania and the surrounding area.

The conference was planned by the WPIC/CEP faculty, including Paul A. Pilkonis, Rosa Lynn Pinkus, Mary Healy, JoAnn Slappo, Mark Aulisio, and Elaine Buzzinotti. It was intended to help behavioral health professionals identify some of the ethical issues they face and develop a framework for addressing them. Particular attention was given to issues of informed consent as related to patients who have psychiatric or psychological disorders or impairments, and confidentiality in situations where patients may pose risks to themselves or others.

George Agich, Ph.D., F.J. O’Neill Chairman of the Department of Bioethics at the Cleveland Clinic Foundation, identified a broad range of ethical issues faced by psychiatrists and clinical psychologists in today’s healthcare environment and, most importantly, suggested a method for developing a framework for working through these issues. His lecture, entitled “Ethical Issues in Psychiatry and Clinical Psychology: A Framework for Resolution,” addressed such issues as challenges in the areas of informed consent, confidentiality, decision making capacity, decision making involving adolescents, resource allocation, and research ethics.

The issue of securing informed consent from persons who may have psychiatric and/or psychological impairments or disorders was explored in the second session by Mark P. Aulisio, Ph.D., Research Assistant Professor of Medicine at the University of Pittsburgh and Assistant Director of the Consortium Ethics Program, and Bradley Lewis, M.D., Assistant Professor of Psychiatry at the University of Pittsburgh School of Medicine’s Center for Bioethics. The speakers outlined the theoretical basis for informed consent and then considered the practical issues of informed consent and psychiatric and/or psychological impairments against that theoretical basis.

The final session, “Confidentiality and Its Exceptions: Tarasoff and Beyond,” focused on the tension between the critical role of confidentiality in a behavioral health treatment setting and legally valid exceptions to this important aspect of treatment. Elaine Buzzinotti, J.D., Assistant Counsel and Associate Clinical Administrator of the Western Psychiatric Institute and Clinic of UPMC-Presbyterian, pointed out the exceptions to the maintenance of confidentiality set forth in the Mental Health Procedures Act of Pennsylvania and relevant regulations. Her examples of such exceptions included a patient’s threat of harm to self or others, statutory reporting requirements (e.g., child abuse), and court orders for clinician testimony or production of mental health records.

The important dialogue begun at this conference will continue on June 16, 2000. This follow-up conference, entitled “Ethical Issues in Psychiatry and Clinical Psychology II: Dilemmas Created by the Emergence of Managed Care,” is intended to help behavioral healthcare professionals understand the new ethical dilemmas created by the emergence of managed care, from multiple perspectives: those of patients and their families, the healthcare provider, the hospital administrator, the managed care organization (MCO), and the policymaker. Particular attention will be paid to issues of parity between the behavioral and physical health care systems; the management of chronic (versus acute) conditions; confidentiality as it affects patients, family members, and clinicians; and medical necessity as the criterion for authorization of care. Clinical psychologists, psychiatrists, psychiatric nurses, social workers, and all other health care professionals who work in a behavioral health context are encouraged to attend.

For further information regarding the conference on June 16, 2000, please contact the WPIC Office of Education and Regional Programming at (412) 624-2785.
The Ladies Hospital Aid Society of Western Pennsylvania
Current Controversies in Medical Ethics Conference
And the Ira R. Messer Memorial Ethics Lecture

Continuing its long-standing tradition of a collaborative approach to medical ethics education, the Consortium Ethics Program, a co-sponsor with The UPMC Health System Center for Continuing Education in the Health Sciences, the University of Pittsburgh School of Medicine, the Ladies Hospital Aid Society, the Ira R. Messer Fund, and the Center for Bioethics and Health Law, is pleased to announce that the Ninth Annual Current Controversies in Medical Ethics Conference, "Medical Mistakes: What Every Provider and Patient Should Know," will be held at the University of Pittsburgh on May 15, 2000.

Led by course directors Michael A. DeVita, M.D. and Mark P. Aulisio, Ph.D., the Current Controversies conference is intended to increase awareness of ethical issues in health care and foster communication between practitioners and their patients. Regionally and nationally recognized speakers, representing diverse disciplines and opposing opinions, are selected in an effort to allow the audience to become aware of the complexity of the issues and their regional, national, and international impact. The audience, formed from a diverse group of concerned community members, clergy, health care professionals, philosophers and students, are encouraged to participate in the dialogue, as such interaction always enriches the experts’ presentations.

This year, the focus of the conference will be medical mistakes. While mistakes in medical care have long been recognized, the ethical and practical impact of such mistakes, as well as their bearing on the rights of patients and providers, have recently occupied a primary position among both the national and professional media. In November 1999, the Committee on Quality of Health Care in America, of The Institute of Medicine (IOM) released a prepublication version of its report on the prevention of death and injury from medical errors: "To Err Is Human: Building a Safer Health System." According to studies conducted in several different states, medical errors are one of the nation’s leading causes of death, killing at least 44,000 people in United States hospitals per year—more than highway accidents, breast cancer, or AIDS. Medication errors account for more deaths per year than workplace injuries. Most of these errors, says the report, "do not result from individual recklessness ... but from basic flaws in the way the health system is organized."

The report calls for a fifty percent reduction in errors over the next five years, suggesting a plan of action designed to help the health care system improve its safety record. The report states, "With adequate leadership, attention, and resources, improvements can be made. It may be part of human nature to err, but it is also part of human nature to create solutions, find better alternatives, and meet the challenges ahead."

It is to this charge that this year’s Current Controversies Conference addresses itself, by engaging the public in a dialogue about medical mistakes, their consequences, and the impact of heightened requirements to report them. In the 17th Annual Ira R. Messer Lecture, Stuart J. Youngner, MD (Professor of Medicine, Biomedical Ethics and Psychiatry at the Case Western Reserve University), an international expert in ethics, will discuss the potential social consequences of increased scrutiny of medical mistakes on the physician-patient relationship. Other presentation topics include: issues surrounding malpractice suits, religious perspectives on medical mistakes, coping with bad outcomes, relaying bad news, and legal perspectives on institutional reactions to mistakes.

For additional questions concerning the conference, please contact the Center for Continuing Education in the Health Sciences at 412-647-8216, by fax at 412-647-8222, or by e-mail: shismanms@msx.upmc.edu

References

AND NOW A WORD FROM OUR SPONSORS...

Center for Bioethics and Health Law
University of Pittsburgh
Alan Meisel, J.D., Director

One of the major new initiatives of the Center for Bioethics and Health Law is in the area of pain management and palliative care. David Barnard, Ph.D., joined the faculty last summer to spearhead this work. He will work in cooperation with Dr. Robert Arnold, the founder of the palliative care service at UPMC-Presbyterian and UPMC-Shadyside. Dr. Barnard was formerly chairman of the Department of Medical Humanities at the Penn State School of Medicine. You will have the opportunity to meet David at a seminar or retreat class next year.

Dr. Barnard has already received a grant from the Jewish Healthcare Foundation, entitled "Pain Management for Residents of Nursing Facilities," which will provide education for staff of long-term care facilities in the area of pain management. He and Dr. Arnold have also written a proposal to create a course for first-year medical students in end-of-life care, and will soon submit a proposal to the national cancer institute for an integrated, four-year medical school curriculum in end-of-life care. Dr. Barnard is co-author of a new book, entitled "Crossing Over: Narratives of Palliative Care," published in February, 2000, by Oxford University Press.

Hospital Council of Western Pennsylvania
Debbie Ference, Vice President, Education Services

EDUCATION OFFERINGS FOR SPRING, 2000

Equity in Healthcare: A Journey Towards Cultural Competence
April 5, 2000
9:00 a.m. – 3:30 p.m.

Presenters: Tawara Goode, Director of the National Center for Cultural Competence at Georgetown University Medical Center, and Richard Aronson, M.D., Chief Medical Officer for Maternal and Child Health and State Director of Maternal and Child Health at the Wisconsin Division of Health

2000: Taking the "Rest" Out of Restorative and Putting the "Fuu" into Restorative
April 14, 2000
9:00 a.m. – 4:00 p.m.

Presenter: Gail K. Neustadt, President & COO of GNI

MDS and PPS: Making the Pieces Fit
May 24, 2000
9:00 a.m. – 4:00 p.m.

Presenter: Joanne T. Jones, President of Diversified Health Services

JCAHO Accreditation for Subacute and Long-Term Care Facilities...
May 25, 2000
9:00 a.m. – 4:00 p.m.

Presenter: Joanne T. Jones, President of Diversified Health Services

How to Improve Patient Safety
June 7, 2000
9:00 a.m. – 4:00 p.m.

Presenter: Patrice L. Spath, Brown-Spath & Associates, Oregon

LOCATION OF PROGRAMS:
AmeriNet Central Conference Center
500 Commonwealth Drive
Warrendale, PA 15086

FOR MORE INFORMATION CALL
EDUCATION SERVICES AT (800) 837-5800 ext. 262
CEP TAKES ON A NEW CHALLENGE: 
SYSTEM-WIDE ETHICS 
Mark P. Aulisio, Ph.D. and 
Rosa Lynn Pinkus, Ph.D.

Over the last decade or so, managed care has emerged in the Western Pennsylvania Region, and one result is that the healthcare landscape has become largely a "systems" landscape. This new development has created a complex challenge for healthcare ethics: integrating ethics policies and practices (vertically and horizontally) across a varied spectrum of acute, chronic, and home care settings. In response to this challenge, the CEP has teamed with one of the region's largest healthcare systems, the UPMC Health System, to explore ways to develop and carry out a program for system-wide ethics integration.

Rosa Lynn Pinkus, Ph.D. and Mark P. Aulisio, Ph.D., developed the proposal in collaboration with Dr. Juliet Jegasothy, of the UPMC Institute for Performance Improvement, Ms. Shikha Iyengar, UPMC Vice President for Diversified Services and Dr. Michael DeVita, Assistant Professor of Anesthesiology and Critical Care Medicine at the University of Pittsburgh School of Medicine and Assistant Medical Director of the Institute for Performance Improvement. To our knowledge, this effort is the first of its kind nationally. Now about six months into the program, system-wide ethics committees have been established in long-term care, home care and rehabilitation, and a system-wide ethics policy "working group" has been established to explore ways to insure coherence and consistency in ethics policies among system members. The successes, failures, and "lessons learned" from this initiative should be of value to all institutions in Western PA confronted with the challenge of merging institutional cultures.

Congratualtions

The CEP would like to offer congratulations to several of its members and faculty for their accomplishments during the past year!

Received Doctorate of Health Care Ethics from Duquesne University:

Mary Therese Connors
Elizabeth Chaitin

Appointed Adjunct Associate Professor of Medicine at the University of Pittsburgh:

Eugene Hirsch, MD

CONSORTIUM ETHICS PROGRAM
11TH ANNUAL RETREAT

has been scheduled for
September 22-24, 2000
at the
Lakeview Resort and Conference Center
in
Morgantown, West Virginia
As always, we extend special words of thanks to Vira I. Heinz Endowment for contributing the seed money to establish the Consortium Ethics Program. We are also deeply indebted to the Hospital Council of Western Pennsylvania and the University of Pittsburgh Center for Bioethics and Health Law for their continued co-sponsorship.

If you have suggestions or questions regarding the Consortium Ethics Program, wish to submit information for an upcoming edition of Community Ethics, or wish to receive this newsletter, contact Mark Aulisio, Ph.D., Consortium Ethics Program, 3708 Fifth Avenue, Suite 300, Pittsburgh, PA 15213, phone (412) 647-5734, FAX (412) 647-5877, e-mail <cep+@pitt.edu>.
Welcome

to the The Consortium Ethics Program's home page at the University of Pittsburgh. The CEP has been online since 1995, in an effort to provide its participants with a resource for enhanced connection to the world of bioethics. The website has recently undergone some construction designed to make it a more effective tool for members of the Consortium, as well as for members of the community at large.

Listed below are some things to do on the CEP Website:

- **Find out more about the director and assistant director**
  Links to the bio-sketches of Rosa Lynn Pinkus, Ph.D. and Mark P. Autio, Ph.D. provide information about their backgrounds, research interests, and publications.

- **Thumb through back issues of "Community Ethics"**
  After we send out the newsletter to our members, we post the main articles onto the website, where they can be accessed easily both by Consortium members and by members of the local, national, and international community.

- **Peruse the prospectus**
  This document outlines the mission and goals of the Consortium Ethics Program, the benefits and requirements of membership, and instructions for becoming a member--both at the institutional level and at the individual level.

- **Explore member hospitals' websites**
  We've listed our institutional members, along with the years they joined the CEP, and have linked to their homepages where possible.

- **Check on the date of the next class**
  The CEP News page relays various news items and displays calendars of upcoming events.

- **Connect to online bioethics resources**
  Otherwise known as the "Links Page"...find the following here:
  - Bioethics Centers and Networks (The Hastings Center, The Kennedy Institute of Ethics, and more!)
  - Regulatory and Accrediting Bodies (DHHS, HCFA, JCAHO)
  - Ethics Societies (ASBH, APPE and others...)
  - Professional Organizations (AHA, AMA, ANA)
  - Master's Programs in Medical Ethics (Local and national universities offering degree programs in Bioethics)
  - Information Resources (Discussion pages and searchable databases in medicine and ethics)
  - Special Topics (Resources on special issues, such as managed care and brain death)

It is our hope that the CEP web page will become a truly interactive resource and forum for our members. We encourage you to make use of it, and we welcome input on ways to make the CEP website an even more useful tool. If your institution has a web page which has not been included, or you have a suggestion for features you would like to see incorporated into our site, please let us know. You can contact us by phone (412-647-5834), by fax (412-647-5877), or by e-mail (cep@pitt.edu).
Mark Your Calendars...

Consortium Ethics Program
Spring Class Schedule

Basic Class Series

April 17, 2000
9:00 AM - 12:00 PM
“PA Health Law and Basic Issues in Clinical Ethics: A Primer”
Alan Steinberg, JD
Horty, Springer, & Mattern, P.C.

May 18, 2000
1:00 PM - 4:00 PM
“The Changing Landscape of Health Care: The Affects of Managed Care in Health Care Ethics”
Michael DeVita, MD
University of Pittsburgh

Advanced & Associate Class Series

April 17, 2000
1:00 PM - 4:00 PM
“PA Health Care Law: Durable Powers of Attorney and Guardianship”
Elaine Buzzinoti, JD
Western Psychiatric Institute and Clinic

May 24, 2000
1:00 PM - 4:00 PM
“Palliative Care”
Robert Arnold, MD
University of Pittsburgh

THE EIGHTH ANNUAL CONFERENCE ON MEDICAL ETHICS & RELIGION

“Organizational Ethics in Healthcare: Catholic, Jewish and Protestant Perspectives”
Wednesday, May 10, 2000
8:00 AM - 4:00 PM
Duquesne University
Bayer Learning Center, Pittsburgh, PA
Sponsored by St. Francis Medical Center and Duquesne University

Faculty:
David H. Smith, Ph.D., Poynter Center, Bloomington, Indiana
Lawrence A. Plutko, Ph.D., Sisters of Providence Health System, Seattle, Washington
E. Haavi Morreim, Ph.D., College of Medicine, University of Tennessee, Memphis
Rabbi Elliot Dorff, Ph.D., University of Judaism, Los Angeles, California

This year’s conference focuses on that area of medical ethics that has come to be called “organizational” or “institutional” ethics, or the business ethics part of health care ethics. When Hospital Ethics Committees emerged as an important element in health care institutions in the 70’s and 80’s, their role was to educate, to propose policy, and to consult in the clinical aspects of health care ethics, but not to be involved in the business operations of the institution.

But with the growing complexity of the business side—advertising, billing, referring, merging, cost containment, record-keeping, designing contracts with a multiplicity of insurers—it has become clear that such issues, too, impact patient care. The conference will address these areas, applying religious tradition to the practice concerns of professionals and of health care institutions.

**************
Duquesne University has graciously discounted the registration fee for Consortium Members. Tuition for CEP Participants will be $70.